

Social Skills Lesson Plans

Soft Skills For People With Intellectual Disabilities

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Social Skills - Lesson Plan 1



Starting and Keeping Conversations: Developing Social Skills for Everyday Interactions

The objective of the activity is to provide learners with appropriate conversation skills for different scenarios, which in turn helps increase their confidence when speaking with others.

Learning Outcomes:

- · Learners will gain the basics of starting conversations.
- Learners will practise asking and answering questions.
- Learners will begin to feel more comfortable when communicating with others.

Materials:

- · Handout 1: Social Skills Cue Cards.
- Handout 2: Conversation Extender.
- Handout 3: Reflection Worksheet Lesson Plan 1.

Duration:

45 minutes

Activities:

Introduction and Warm-up: Initiating Dialogue (10 minutes)

- Assign 2-3 learners into small groups to encourage interaction.
- Use the Social Skills Cue Cards (Handout 1), which offer basic conversation starters such as "Hello, how are you?", "What do you like to do for fun?", and "Can I help you?" for this activity.
- Each person should choose a conversation starter card from the deck, which they will use to engage another learner in conversation.
- Follow up with some open-ended questions. Participants should reflect on how easily they were able to start a conversation with others:
 - When someone approached you, how did it make you feel?

Activity 1: Keeping the Conversation Going (20 minutes)

- The activity involves learners maintaining extended conversations with their peers in pairs. Learners should remain in the same groups as in the previous activity. Give them the conversation extender cards from Handout 2.
- The conversation begins with a simple question that encourages both speakers to explore the topic further through follow-up questions.
- Encourage learners to use eye contact, friendly facial expressions, and active listening techniques, such as nodding and showing appreciation through verbal responses. Participants should change partners after 10 minutes.
- Group Discussion Questions:
 - What were the most effective techniques to maintain conversation flow?
 - · What made the activity difficult?

Activity 2: Reflection & Worksheet (10 minutes)

- Using the reflection worksheet (handout 3), learners should write down the following:
 - The aspects which made it easy and difficult to initiate discussions.
 - The areas that need improvement for their next attempt.

Evaluation (5 minutes)

- Ask learners to share the single most important lesson they plan to apply in their everyday lives.
- Encourage learners to start conversations with unfamiliar people during the coming week.

Tips for Educators

Build an open and pleasant space for learners.

Even if they feel self-conscious, learners should try to attempt the conversation.

Offer praise to help build learners' confidence.



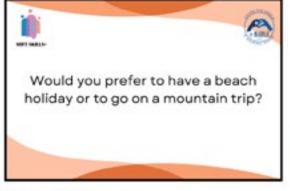
Handout 1 - Social Skills Cue Cards

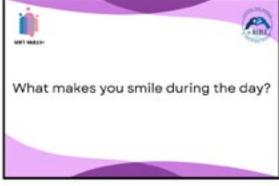
Conversation Starter (Activity 1)



Conversation Starter (Activity 1)









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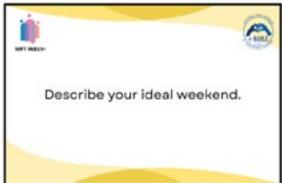
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Handout 1 - Social Skills Cue Cards

Conversation Extender (Activity 2)







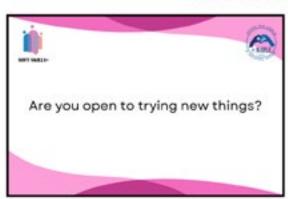








Conversation Extender (Activity 2)















DEEL ECTION WAS	
REFLECTION WC	RKSHEET
Activity 3 - Reflecting on a Conversation	on
Before we started Rate your feeling of	comfort before initiating a
conversation from 1 (very uncomfortable)	to 5 (very comfortable).
01 02 03 04	
Before beginning the conversation, refle	ct on what made you feel nervous
What part of it worried you the most?	
During the conversation What were you	emotions when others
approached you first?	
During the interaction, did you face any of conversation difficult, such as misunderst knowing what to say next?	
Looking Ahead	
During today's conversation, I succeeded	at:
COLLOR	
The specific area I wish to enhance my p	erformance in is
The conversation starter that I plan to ap	oly again is
The conversational target I choose for thi	







Social Skills - Lesson Plan 2



Understanding Social Cues & Body Language: Communicating Beyond Words

The objective of the activity is to guide learners through social interactions using non-verbal communication behaviour. The activities enable learners to identify and effectively utilise their body language, facial expressions, and gestures to improve social relationships.

Learning Outcomes:

- · Learners will be able to recognise social cues such as eye contact, smiles, and hand gestures.
- Learners will understand how their body movements affect the way they communicate.
- Learners will be able to use non-verbal communication skills effectively when interacting with others.

Materials:

- Handout 4: Pictures of different Facial Expressions.
- Handout 5: Role Playing Scenario Cards.
- Handout 6: Reflection Worksheet Lesson Plan 2.

Duration:

45 minutes

Activities:

Introduction and Warm-up: Understanding Body Language (10 minutes)

- · Our initial judgement of others often begins by observing their facial expressions and body language, even before any conversation takes place.
- Give participants photos showing different facial expressions (see Handout 4). They should examine a range of expressions that reflect emotional states (e.g., happy, sad, angry, surprised) and identify the feelings associated with each.
- · Learners will discuss:
 - · How these expressions influence the way we interpret what someone is saying.
- Ask learners:
 - Have you ever misunderstood someone because of their natural body posture?

Activity 1: Acting Out Social Cues (20 minutes)

- Distribute the Role-Playing Scenario Cards (handout 5) among small learning groups of 3-4 learners.
- · Learners should practise the following:
 - Introducing someone using both a handshake and a friendly smile.
 - Ensuring everyone maintains appropriate personal space while queueing.
 - Demonstrating effective active listening during group conversations.
- Individuals from each group will act out their scenario while the other groups observe and analyse the social cues being displayed.
- Group discussion questions:
 - While observing the scenario, what social cues did you notice?

- Did the way participants use their body language influence how they interacted?
- When someone keeps their distance or crosses their arms tightly, does it make the outcome of the interaction unclear?

Activity 2: Reflection & Worksheet (10 minutes)

- The Reflection Worksheet (handout 6) contains a set of questions that learners need to respond to, including:
 - Which social cue caught my attention the most during the activity?
 - Which body language techniques will help make my communication more effective?

Evaluation (5 minutes)

- · Learners will apply their knowledge to real-life situations during the final discussion session.
- Think-Pair-Share activity:
 - Recall a conversation you had in the past few days. What non-verbal cues did you notice during that exchange?
 - Did the person's facial expressions and body language align with what they were saying, and how did that affect the conversation?
 - Were you able to recognise the other person's emotions, even when their words didn't clearly express them?
- Practical challenge: Learners need to set goals for their upcoming weekly activities.
 - · When interacting with new people, I will aim to maintain direct eye contact.
 - During conversations, I will take more time to observe the body language of others.
 - In social encounters, I will work on improving my habit of smiling when greeting others.
- Learners should share their observations about how well they followed this plan in the next session!

Tips for Educators

Make sure learners feel comfortable when taking part in role-play activities.

Use real-life examples to help learners understand the topic more effectively.

Encourage learners to develop the habit of noticing social cues during breaks from regular lessons.



Handout 4 - Pictures of different Facial Expressions:

Facial Expression (Activity I)













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Facial Expression (Activity I)











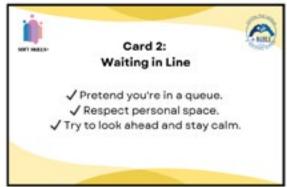




Handout 5 - Role Playing Scenario Cards:

Role-Play Scenario Cards (Activity 2)













Name:	Date:	
REFLECTIO	ON WORKSHEET	
Activity 3 - Communicating	Without Words	
Observing Others Which of attention most?	of the observations below caught yo	ur
□ Eye Contact □	Smile 🗆 Hand Gesture 🗆 Body Postu	re
Think about one group's rol	le-play. Did their body language give	a clea
first impression before they	y started talking?	
Reflecting on My Communities the role-play were:	ication My actual body movements	during
□ Confident □	Nervous 🗆 Relaxed 🗆 Unsure	
Based on your physical beh you. What do you think?	haviours, people li <mark>kely for</mark> med judgme	ents ab
Moving Forward I need to	o develop these specific body langue	age
abilities:		
☐ Smiling more often		
□ Making eye contact		
□ Using open gestures		







Social Skills - Lesson Plan 3



Adjusting to Different Social Situations – Communicating with Confidence in Any Case

The objective of the activity is to help learners adapt their communication style depending on the setting, whether they are at work, in school, at a family gathering, or attending a social event.

Learning Outcomes:

- Recognise when to use formal versus informal communication.
- Adjust their behaviour and language based on different social contexts.
- Show respect and politeness in various interactions.

Materials:

- Handout 7: Situation Prompt Cards.
- Handout 8: Role-Play Scenario Cards.
- Handout 9: Reflection Worksheet Lesson Plan 3.
- Video Clips (showing formal and informal conversations).

Duration:

45 minutes

Activities:

Introduction and Warm-up: Recognising Different Social Settings (10 minutes)

- Learners will explore a range of scenarios demonstrating different communication methods using the situation prompt cards (Handout 7).
- Each learner should select a card individually. Each card presenting a different situation, such as a workplace, school, family, or social setting. For example:
 - Learners must introduce themselves to a superior in a professional workplace setting.
 - A conversation takes place between two friends chatting in a coffee shop.
 - Another activity involves starting a conversation during a social gathering.
- Learners will then present their chosen scenario and explain their communication approach for that specific situation.

• Group discussion:

- · Several factors influence how formal a setting feels compared to others.
- Body language, tone, and word choice all vary depending on the situation.
- Have you ever used an inappropriate communication style for a particular setting? What happened?

Activity 1: Observing Formal vs. Informal Communication (20 minutes)

- This activity encourages learners to examine real-life examples from their surroundings.
- · Watch short video clips:
 - Learners will watch two clips, one showing a professional conversation, the other a casual, day-to-day discussion.

• Example scenarios include:

 A job interview vs. two colleagues chatting during lunch; a learner speaking to a teacher vs. a learner speaking to a classmate.

• Group discussion:

Learners should identify key differences between formal and informal ways of speaking. A professional
tone often relies on the choice of vocabulary and expressions. Different situations influence how people
express tone, facial expressions, and body language.

Interactive challenge:

• Learners must assess the level of formality in short audio conversations.

Activity 2: Role-Playing & Worksheet "guide" (10 minutes)

- Learners will now demonstrate their understanding through role-playing activities.
- Paired role-play exercise:
 - Provide learners with the role-play scenario cards (see handout 8).
 - Each learner pairs up with a classmate to work through scenarios and discuss how to begin a conversation, for example, "Asking your boss for time off" versus "Asking a friend to hang out."
 - Learners will perform the formal version of the scenario, followed by the informal version of the same conversation. Guide them in adapting their language, tone, and body language to suit each context.
- Worksheet completion: Learners should complete the reflection worksheet (handout 9). The worksheet includes questions that learners must answer in order to create their own personal communication guide. For example:
 - I made several adjustments to my communication style between the first and second role-plays.
 - I felt more natural in one scenario compared to the other.
 - I want to reflect on the challenges I experienced when switching between professional and casual ways
 of speaking.

Evaluation (5 minutes)

- The educator presents a series of quick social scenarios, and learners must adapt their communication style to suit each setting.
- The educator provides immediate verbal feedback and suggestions throughout this activity.
 - If you're contacting a close friend about weekend plans, what kind of language would be most suitable?
 - If you've failed an assignment and need to apologise to your teacher, how should you phrase your message?
 - When ordering food at a restaurant, how should you speak to the waiting staff?
- This activity requires learners to respond on the spot, selecting appropriate phrases and tones for each situation.
- Group reflection:

Learners reflect on the scenarios that were most challenging to adapt to:

- "Did any scenario feel uncomfortable or awkward? Why?"
- "What signs help you recognise the right moment to shift between informal and formal styles of communication?"



Tips for Educators

1 Encoura

Encourage learners to study how people adjust their communication style when interacting in real-life situations.

2

Formal communication does not require stiff or unnatural behaviour; it should instead reflect respect and appropriate professional conduct.

3

The lesson becomes more engaging when interactive video content is combined with real-life role-play scenarios and fast-paced activities.

Handout 7 - Situation Prompt Cards:

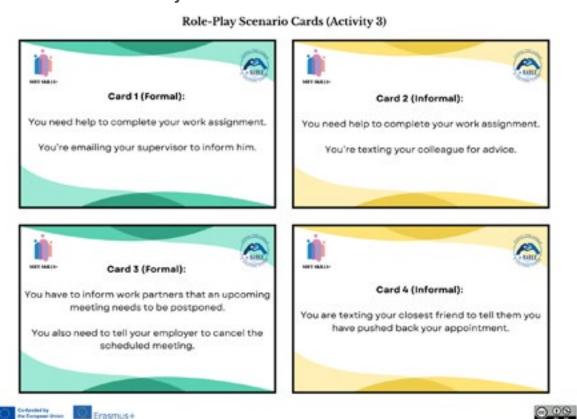
Situation Prompt Cards (Activity 1)



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Handout 8 - Role-Play Scenario Cards:

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Name:	Date:
REFLECTIO	N WORKSHEET
Activity 3 - Communicating in	Different Ways
How did your body language	change during formal and informal
communication?	
Which communication type	do you prefer best? 🗆 Formal 🗆 Informal
Identify which aspects of you	ur actions were most difficult between the
two situations.	
	For formal interactions (e.g., in school ar monly used phrases and after that list three
Name two things you will con	nsider when choosing your future tone and
speaking style	
□ Who I'm talking to.	
☐ The place where the conve	
□ How close I feel to that pe	
□ My goal in the conversatio	n.
□ Other:	







Social Skills - Lesson Plan 4



Handling Conflicts in a Positive WayTurning Disagreements into Solutions

The objective of the activity is to teach learners about handling conflicts through different approaches when managing disagreements respectfully.

Learning Outcomes:

- Identify different conflict resolution styles.
- Enhancement of both listening methods and communication abilities to handle conflicts effectively.
- Strategies should be used to find peaceful solutions that are fair for everyone.

Materials:

- Handout 10: Stages of Conflict Handout.
- Handout 11: Conflict Resolution Role-Playing Cards.
- Handout 12: Reflection Worksheet "Win-Win Solutions" Lesson Plan 4.

Duration:

45 minutes

Activities:

Introduction and Warm-up: Understanding Conflict Stages (10 minutes)

- Conflicts often develop gradually because we allow our emotions about a situation to build up over time. Learners will review Handout 10, which outlines the "Stages of Conflict", and take part in class discussions.
- Minor disagreements often become more intense both before and after the point of escalation. Ask learners
 if a disagreement that started on a small scale has ever grown into something more serious than they
 originally expected?
- Group discussion:

To explore further, ask learners to consider a common conflict example to relate to the stages of conflict:

- A typical workplace situation is used as a common conflict example, in which learners take on the roles
 of two friends in disagreement or colleagues involved in an argument.
- Each participant analyses the level of conflict and explores possible solutions to help reduce it before
 it escalates.

Activity 1: Role-playing Conflict Scenarios (20 minutes)

- Assign learners into groups and provide them with the conflict resolution role-playing cards (handout 11), which contain scenarios such as:
 - · A disagreement with a coworker.
 - · An everyday conflict with a friend.
 - A misunderstanding at a social event.
- The groups perform the conflict scenario twice:
 - The first time the scenario is acted out without using any conflict resolution techniques.
 - The second time, learners should apply problem-solving and active listening strategies.

- · Group discussion:
 - Participants should identify the factors that led to differences between Version 1 and Version 2.
 - Group members should highlight which resolution methods were most effective.
 - How did calm communication and active listening help to resolve the situation?

Activity 2: Win-Win Solutions Worksheet (10 minutes)

- All participants use the "Win-Win Solutions" worksheet (handout 12) to record their evaluation. They should write down the following:
 - The issue at the centre of the conflict.
 - · What each side supports.
 - How the agreement satisifies the needs of all participants.

Evaluation (5 minutes)

- Ask participants to reflect on the following:
 - After today's lesson, how might you approach a past disagreement differently using alternative strategies?
 - Which conflict resolution technique would you choose to use when future disputes arise?

Tips for Educators

0 (1) 1

Conflict discussions should take place when learners are able to keep their emotional responses balanced.

The lesson demonstrates that conflicts are normal experiences which people should be able to resolve through peaceful means.

The main objective should be to reach fair agreements that benefit all parties, rather than trying to 'win' through argument.



Handout 10 - Stages of Conflict Handout:

Stages of Conflict Handout (Activity 1)













Stages of Conflict Handout (Activity 1)



Handout 11 - Conflict Resolution Role-Playing Cards:

Conflict Resolution Role-Playing Cards (Activity 2)













lame:	Date:
REFLECTION W	ORKSHEET
activity 3 – Finding the Win-Win Solu	ution
The Conflict Describe a conflict (w	vhat happened?):
Who was involved?	
Points of View What emotions and encounter?	ideas drove you during this
Do the people in this situation truly for point of view?	eel their <mark>partne</mark> r understood their
➤ Why or why not?	
Finding the Solution Which outcom	e between the two parties resolved
their disagreement?	KHIEL
Reflection Which conflict-handling	procedures were practised?
□ Active Listening □ Staying Calm □	
□ Offering Solutions □ Apologising □	Other:

Social Skills - Lesson Plan 5



Expressing Opinions with Respect – Speaking Confidently Without Causing Conflict

The objective of the activity is to teach learners appropriate methods for both expressing their ideas and disagreeing respectfully, in a way that maintains social relationships.

Learning Outcomes:

- Learners should express their views with clarity and confidence.
- Use polite language when you need to disagree with others.
- Understanding to view different viewpoints while preventing disputes from escalating.

Materials:

- Handout 13: "Respectful vs. Disrespectful Language" Examples.
- Handout 14: Debate Role-Play Cards.
- Handout 15: Reflection Worksheet Lesson Plan 5.

Duration:

45 minutes

Activities:

Introduction and Warm-up: Understanding Respectful vs. Disrespectful Communication (10 minutes)

- The educator provides two sentences as examples to learners which feature honour-based and offensive language, such as:
 - Disrespectful: "That's a stupid idea!"
 - Respectful: "That makes sense to me, yet I have a different way of seeing the matter."
- Group discussion:
 - Discuss with learners how tone of voice affects how others receive a message.
 - · Ask learners: Has anyone ever dismissed your thoughts to your face? How did it make you feel?

Activity 1: Debate Role-Play (20 minutes)

- Provide learners with the debate role-play cards (handout 14), which contain a range of topics. Working in pairs or small groups, learners must use these cards during the debates. Some of the topics to be discussed respectfully include:
 - Should learners have less homework?
 - Should people choose to live in large urban areas or smaller community settings?
 - · Should schools begin teaching essential survival skills?
- Each pair practises expressing their opinions twice using a structured debate format. Everyone should listen without interrupting. Pairs will look for areas of agreement, even if they disagree.
- · Group discussion:
 - How did you feel while expressing your opinions?
 - Did using respectful methods change the debate experience?
 - Did the discussion remain calm because of specific techniques used? Which ones were effective?

Activity 2: Reflection Worksheet (10 minutes)

- Using the reflection worksheet (handout 15), learners should answer the following questions about their perspective during the previous activities:
 - Do I need a clearer way to share my thoughts so others can understand me?
 - Do I need to speak in a way that doesn't hurt other people's feelings?
 - Do I need to learn how to disagree with others in a kind and respectful manner?

Evaluation (5 minutes)

- Learners should complete a personal reflection.
- They should write about a situation where they disagreed with another person, then respond to the following questions:
 - Was the conversation friendly, or did people start arguing?
 - What is the best way for me to respond now, based on what I've learned today?
- Pair discussion Each learner selects one key message from the activities to share with their partner. The educator then asks:
 - Next time you have a disagreement, will you use kind words?
 - What will you do to maintain a calm and respectful tone of voice?
- Real-world challenge learners set a goal: Learners should set a goal to complete the lesson. They should apply what they have learned and reflect on the outcomes before the next session.
 - I plan to maintain respectful speech during discussions about _____.

Tips for Educators

- Reinforce the message that everyone's opinion matters.
- Learners should give as much attention to listening as they do to speaking.
 - Help learners understand that expressing different viewpoints through disagreement is not the same as arguing, the goal is to understand multiple perspectives.



Handout 13 - "Respectful vs. Disrespectful Language" Examples:

Respectful vs. Disrespectful Language Cards (Activity 1)



Respectful Phrase

- . I have a separate view on this topic and my reasons explain why.
- · Our opinions on this are not the same so we need to discuss it further.
- . The way I view this situation differs.
- · You value this topic strongly, so we need to discover how to solve it.







Handout 14 - Debate Role-Play Cards:

Debate Role-Play Cards (Activity 2)









Name: Date:

REFLECTION WORKSHEET



Activit	y 3 - The	Respectful	Way
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- To what degree are you self-assured when sharing your views with other people?
 - □ Confident □ Not Confident
- During the process of the activity, what approach helped you remain peaceful and polite?
- 3 During the conversation... What were your emotions when others approached you first?
- When you spoke about your ideas, did the others accept what you had to say? Why or why not?
- 5 Language Awareness... List one phrase that shows disrespect and a polite alternative to protect someone's feelings.
- 6 Moving Forward... Describe your thoughts on the following:
 - "That's interesting! Here's how I think about it..."
 - □ I am ready to discuss this situation in a new way.
 - Establish a personal goal to talk respectfully about the specified topic.







Social Skills - Lesson Plan 6



Building Self-Confidence in Social Situations – Overcoming Fear and Speaking Up

The objective of the activity is to help learners build social confidence through practising communication, body language, and self-expression skills.

Learning Outcomes:

- Learners will be able to recognise social situation stressors and identify the causes of their nervousness.
- Practise confidence-building techniques.
- Learners will feel more comfortable speaking during group sessions.

Materials:

- Handout 16: Confidence Checklist.
- Handout 17: "Speaking Up" Challenge Cards.
- Handout 18: Reflection Worksheet Lesson Plan 6.

Duration:

45 minutes

Activities:

Introduction and Warm-up: Confidence Checklist (10 minutes)

- Learners use the confidence checklist (handout 16) to evaluate their feelings of confidence across various situations. Some of the main topics include:
 - New interactions with people do not make me feel uncomfortable.
 - I actively skip opportunities to speak when many people are present.
 - My nervousness increases whenever I want to share my thoughts in public.
- The discussion explores the specific factors that cause shyness or confidence in people.

Activity 1: "Speaking Up" Challenge (20 minutes)

- Provide learners with the "speaking up" challenge cards (handout 17). The challenge card includes speaking prompts that learners respond to by writing randomly each time.
 - Introduce the hobbies that bring you joy.
 - · Describe your ideal day.
 - Who is the most admired person you would like to meet?
- Each learner then uses a 30-second period to speak according to the given prompt. Remember to use a strong voice, maintain eye contact, and display positive body language!

Activity 2: Reflection & Goal Setting (10 minutes)

- · Learners write down how they would handle the following:
 - A situation in which I would like to show more confidence.
 - To improve my confidence, I will make one small change.

Evaluation (5 minutes)

- Personal reflection: Learners should spend time reflecting on and answering the following:
 - I feel nervous when I have to speak in certain situations.
 - What did I learn today that can help me feel more confident when I speak?
- Learners write their answers in the confidence growth plan (handout 18). This section of the worksheet is where they set personal goals.
- Pair or small group sharing: Learners talk in pairs or small groups. They share what they learned and how they felt. The educator asks:
 - · How did you speak today? Were you calm and clear?
 - Does small talk help you feel more comfortable speaking in larger groups?
- Confidence challenge: Each time, learners set a goal to help them feel more confident when speaking the following week. For example:
 - · I will ask one question in class.
 - I will talk to someone new at lunch.
 - · I will share how it went at the next meeting.

Tips for Educators

1

Eliminate judgement by creating a safe space where learners feel free to express themselves.

2

Building confidence requires positive reinforcement. Peers should support one another by practising together and fostering a community of motivated learners.

3

Help learners establish and follow small goals to improve their communication confidence.



Handout 16 - Confidence Checklist:

How I Feel in Social Situations (Activity 1)

My Confidence Checklist Rate how much you agree with each statement: (1 = Strongly Disagree, 5 = Strongly Agree) Introducing myself to new people I isolate myself from group discussions and stay quiet when I gives me a feeling of self-assurance. need to share ideas. I speak easily and without stress when I feel like others are evaluating my I face an audience. thoughts when we discuss things. I show confident body language in My emotional state remains stable conversations. when I do not speak formally. I comfortably share my thoughts I feel nervous when I have to make with others. eye contact while speaking.



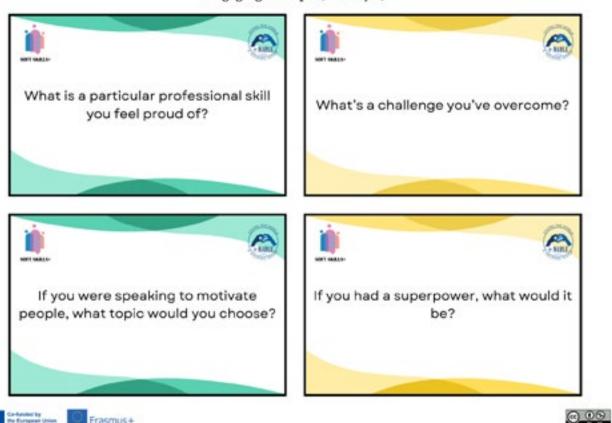




Handout 17 - "Speaking Up" Challenge Cards:

Co-funded by the European Union Erasmus+

Engaging Prompts (Activity 2)



Engaging Prompts (Activity 2)



Name: Date:

REFLECTION WORKSHEET



A	ctivity 3 - My Confidence Growth Plan
0	My Current Confidence Level Rate your self-assurance using the statements below and tick the response that best matches your feelings: The act of meeting new people does not create anxiety in me. When a lot of people gather, I choose not to participate. The anticipation of presenting makes me feel anxious. I maintain confidence when interacting with my close friends. The fear of judgment by others distracts me while speaking.
2 3	Today's Speaking Experience Describe your emotions right before starting your 30-second public speech. Did your body movements support or weaken your message during the
•	My Confidence Growth Plan
U	The area in which I want to improve my confidence is My daily action this week to boost self-assurance will be I will repeat this statement to keep my spirits up:







Additional Resources

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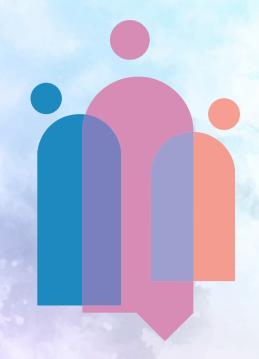
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